

Project Title

Creating Four Teams – the Pillars of KKH Nursing Research Council

Project Lead and Members

- Zhang Ruili
- Wang Fan
- Ang Mei Qi
- Tan Hui Luan

Organisation(s) Involved

KK Women's and Children's Hospital

Healthcare Family Group Involved in this Project

Nursing

Applicable Specialty or Discipline

Paediatrics, Emergency Medicine, Nursing Clinical Services, Department of Advancing Nursing and Education

Aims

The aims of creating the four teams in Nursing Research Council (NRC) were to:

- Enhance collaboration among nurses
- Promote a positive research culture in nursing

Background

See poster appended / below

Methods

See poster appended / below

Results

See poster appended / below

Conclusion

See poster appended / below

Additional Information

Singapore Healthcare Management (SHM) Conference 2021 – Shortlisted Project
(Human Resource Category)

Project Category

Organisational Leadership, Organisation Development, Culture Building

Keywords

Nursing Research Council, Organisation Restructuring

Name and Email of Project Contact Person(s)

Name: Zhang Ruili

Email: singaporehealthcaremanagement@singhealth.com.sg



Creating Four Teams – the Pillars of KKH Nursing Research Council

Singapore Healthcare Management 2021

Zhang Ruili
Wang Fan
Ang Mei Qi
Tan Hui Luan
KK Women's and Children's Hospital

Introduction

The Nursing Research Council (NRC) in KK Women's and Children's Hospital was established to educate and guide nurses in the conduct of their research and implementation of evidence-based nursing practice. The council also facilitates the nursing research activities in the hospital. In 2020, the NRC was restructured into four teams to effectively tap on the areas of expertise, interests and resources of the council members.

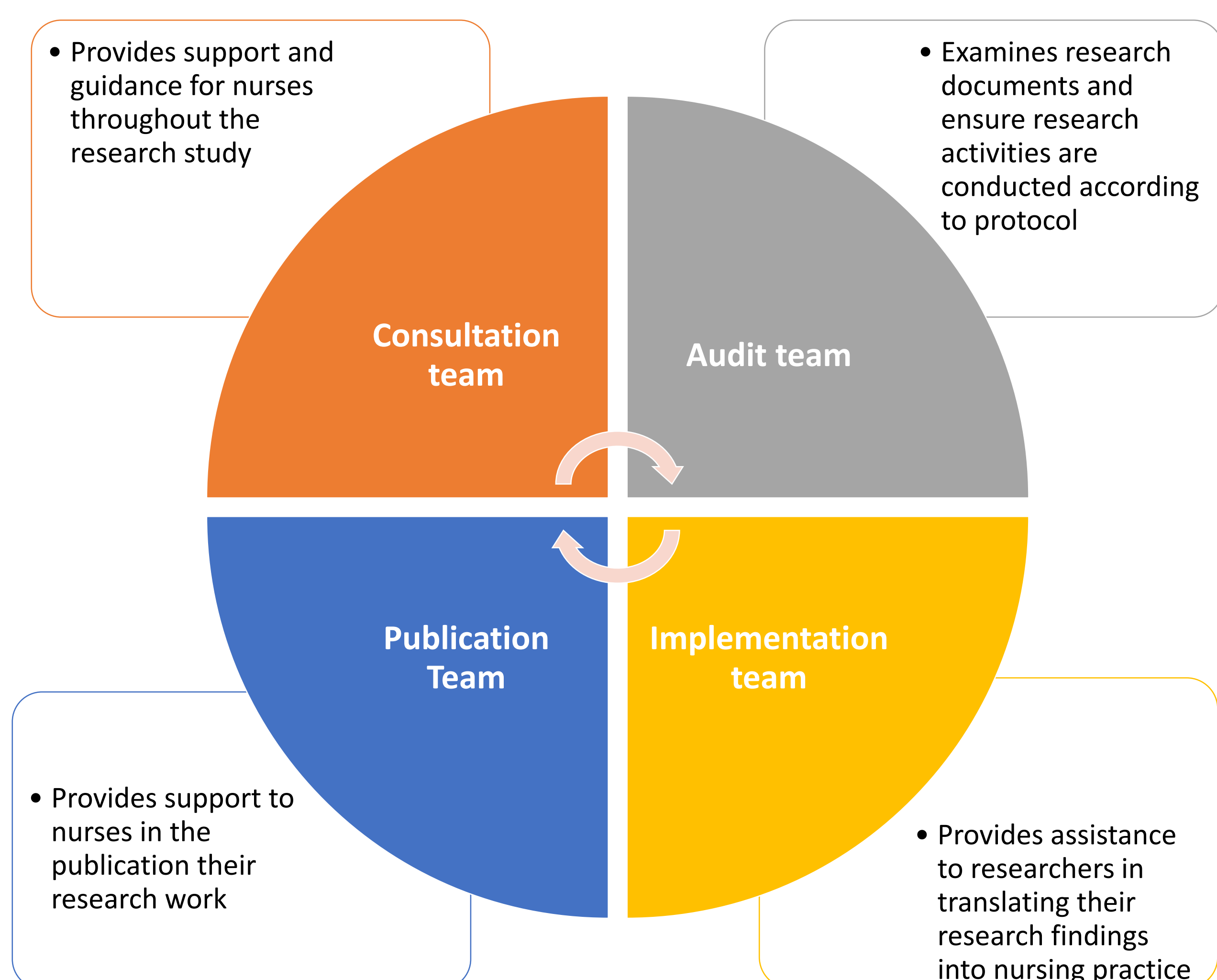
The aims of creating the four teams in NRC were to:

- Enhance collaboration among nurses
- Promote a positive research culture in nursing

Methods

The four teams are namely Consultation, Audit, Implementation and Publication. The roles and responsibilities of each team are summarized in Figure 1. Though each team is unique in their functions, members work together to ensure that support and resources are accessible to nurses throughout the different stages of their research activities.

Figure 1: The four pillars of new NRC



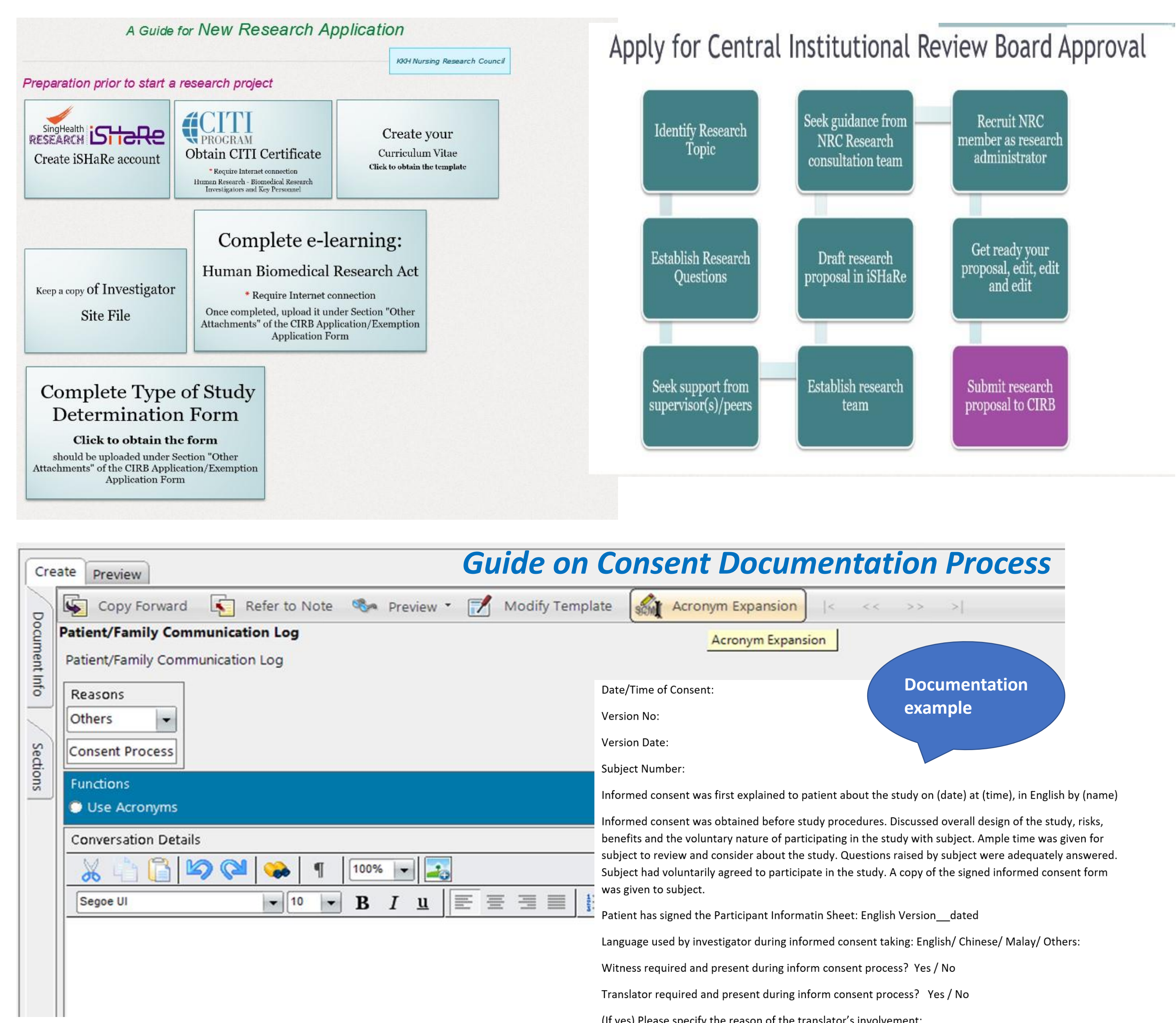
Results

The overall success of the restructure of NRC is the function of shared responsibility and ownership among the four teams. Each team has worked conscientiously to achieve the goals of NRC. In 2020, there were many activities organized by NRC with the effort from the four teams. These are summarized in Figure 2.

Figure 2: Summary of NRC activities in 2020



The following are some of the end products of these activities.



Conclusion

The results showed that the restructure of NRC has enhanced the productivity of nursing research activities in the hospital and promoted constructive team culture. The four pillars of NRC will continue to build resources to provide support and guidance for nursing research activities and evidence-based practice in KKH.