Communities of Practice Visual Board 3 | Leadership



The components of community leadership are twofold: (1) leadership from inside the community of practice and (2) support, investment and participation from senior and middle management, the sponsor and the alliance of sponsors in the field of your community of practice.

In our understanding of community leadership, everyone is a leader when they take initiative, bring people together and take responsibility.

A core group of community members taking the lead and steering the community has been identified as a key element for success in our research. The community appreciates and values

Make sure that there is balanced coverage in your core group membership to allow you to build on your governance model.



Map and place all leaders and define their (possible) role for the community

External to the organization (e.g. SGH/CGH, NUH, NTFGH)



Identify community ecosystems

Visually create connections to identify ecosystems among those leaders



Actions

Who do you need to engage with? What ecosystems do you need to connect with?



Please cross-check your inputs with the governance and coarse management visual boards



Verify: What is the community management's role?

Outside the community

Inside the community

Define what they expect from you

Define what you

expect from them